



BIA CARES

2025 HIGH SCHOOL SCHOLARSHIP APPLICATION

BIA Cares of San Diego County is offering scholarships to graduating high school seniors who seek to pursue a career related to the residential and commercial building/development industry.

ELIGIBILITY

Scholarships are open to all graduating high school students in San Diego County. The Scholarship Committee is seeking students who can demonstrate an interest in pursuing a career in the building industry. Many majors play an integral role in the building industry, such as advertising, business, finance, construction management, architecture, engineering, carpentry, city planning, real estate, and interior design, to name a few.

SELECTION CRITERIA

The Scholarship Committee awards scholarships to students who demonstrate an interest in pursuing a career in the building industry. Scholarships are also awarded based on other qualifications, including academics, personal achievement, and financial need.

QUESTIONS

If you have any questions, please contact **Jen Morales** at the Building Industry Association (858) 514-7005 or email jen@biasandiego.org. Questions will be forwarded to the Scholarship Committee.

APPLICATION PROCESS

Applicants must complete the application and return it to the BIA Cares Scholarship Committee at the Building Industry Association, 9201 Spectrum Center Boulevard, Suite 110, San Diego, CA 92123, by **November 3rd, 2025**. Please submit a copy of your transcripts (official or unofficial acceptable) together with the application.

Applications are also available online at www.biasandiego.org

The Building Industry of San Diego believes in giving back to the community it serves. In 1990, BIA established BIA Cares a 501(c)3, charitable organization to help build a better future for those in need. BIA Cares has donated more than \$2.3 million to charitable projects and programs in San Diego County. At BIA Cares, we are committed to fostering the growth and development of those who aspire to make a positive impact on our world through the Building Industry.

9201 Spectrum Center Blvd., #110, San Diego, CA 92123



BIA Cares

Building Industry Association of San Diego

2025 BIA CARES Scholarship Application Form

APPLICATION INSTRUCTIONS

1. Complete application online or print application in ink and mail
2. Complete and attach essay
3. Deadline for submission: **November 3rd, 2025**
4. Send to:

Jessica Nishiura, Chairman
BIA Cares Scholarship Committee
C/O The Building Industry Association 9201
Spectrum Center Boulevard
Suite 110
San Diego, CA 92123

No Late Applications Will Be Considered.

**APPLICATION
MAY ALSO BE
ACCESSED ON LINE
AT:
www.biasandiego.org**

APPLICANT'S INFORMATION

Name (Last, First, M.I.): _____

High School: _____

Date of Birth: _____ Age: _____

Street Address: _____

City: _____ Zip: _____

Home Phone _____ email address _____

Career Interest Area: _____

List up to three colleges, community colleges, or trade schools to which you have applied:

What colleges have you been accepted to? _____

What other scholarships have you applied for? _____

What other scholarships have you received? _____

FAMILY INFORMATION

Household Income Range:

☐ \$ 0 - 69,999

☐ \$ 70,000 - 99,999

☐ \$ 100,000 - 149,999

☐ \$ 150,000+

Number of brothers and sisters: _____

Father's Occupation: _____

Mother's Occupation: _____

VERIFICATION AND SIGNATURES

Cumulative GPA (as of first semester of senior year): _____

Counselor Signature: _____

We verify that the information on this application is correct to the best of our knowledge.

Student Signature: _____

Parent Signature: _____ Date _____

QUESTIONS AND ESSAY

- A. List technical and/or honors classes taken:

- B. List school clubs or organizations and any offices held:

- C. List school/community athletics and any awards/letters/leadership experiences:

- D. List school or community honors and/or awards:

- E. List work experience (paid and volunteer):

- F. Briefly describe hobbies and personal interests that would help others know you better:

- G. Please tell us about a character trait and/or a personal accomplishment you are proud of.

- H. **INTERVIEW:** If chosen for an interview, please come prepared to discuss how your career goals are aligned with the building industry. **Please feel free to bring along a portfolio of your work, a favorite item OR any other “visual” that might help us know you better.**

I. **ESSAY:**

AI is quickly becoming a part of our everyday lives. Please respond to the two questions below regarding these impacts.

Balancing Tech & Human Value

While AI can automate tasks and improve efficiency, human creativity, judgment, and relationships remain essential. In your chosen career path within the building industry, what unique value do you believe humans will always bring that AI cannot replace? How will you personally contribute to that value?

Innovation & Leadership

The California building industry has always been shaped by innovation, from new construction materials to advanced design tools. AI is the next major wave of innovation. How would you use AI tools in your future career to make the building industry more sustainable, inclusive, or efficient?