



# 2025 BIA Y|GEN MENTOR PROGRAM

## MENTEE APPLICATION

**COMPLETE & RETURN THIS APPLICATION BY FEBRUARY 28TH**

All participants will be paired with a Mentor for one-on-one connections and will also be placed in a small group with other mentors/ mentees. It is important to engage in both small group meetings and one-on-ones in order to get the most out of the program. The program offers mentees the opportunity to gain industry knowledge, guidance, and support from an industry leader (Mentor). Mentors will have the opportunity to engage with and strengthen connections with future industry leaders. The one-on-one and small group pairings are done carefully and thoughtfully based on the application response for both the Mentors and Mentees.

Building a relationship between Mentor and Mentee is accomplished by meeting together on your own time. The more committed the Mentor and Mentees are to the relationship, the more satisfaction gained by all. The following guidelines have been established to help participants achieve a successful outcome.

### COMMIT & PARTICIPATE

- Take initiative on scheduling meetings
- Willingness to be open and honest and share personal information (anything shared between Mentor and Mentee will remain confidential)
- Be punctual, accommodating, and courteous of everyone's time
- Program is Mentee driven so you will set topics for conversation and provide areas for Mentors to help foster development

### COMMITMENT & SCHEDULE

- **Attend March 19th Kickoff event (if schedule permits)**
  - It is highly encouraged to attend this event as this is where you'll meet your Mentor & small group
- Recommended at least 2 one-on-one meetings with your Mentor
- Recommended at least 3 small group meetings



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**NAME:** \_\_\_\_\_ **COMPANY:** \_\_\_\_\_

**PROFESSIONAL TITLE:** \_\_\_\_\_

**PHONE #:** \_\_\_\_\_ **EMAIL:** \_\_\_\_\_

**PREFERRED MEETING TIME:** Morning (8-11)  Mid-Day (11-1)  Evening (2-6)   
Other (Please List) \_\_\_\_\_

**WHERE IS YOUR OFFICE LOCATED?** (i.e. Kearny Mesa, Mission Valley, Downtown, etc.)  
\_\_\_\_\_

**PREFERRED MEETING LOCATION(s)?** (i.e. Kearny Mesa, Mission Valley, Downtown, etc.)  
\_\_\_\_\_

**WHAT PART OF TOWN DO YOU LIVE IN?** \_\_\_\_\_

**ARE THERE ANY OTHER AREAS YOU ARE ABLE TO MEET IN BESIDES YOUR PREFERRED MEETING LOCATION?** \_\_\_\_\_

**AREA OF INTEREST:** Rank your top 3; 1 being the HIGHEST  
Sales & Marketing  Law  Architecture/Interior  Land Use/Development   
Finance  Construction  Engineering  Other (Please List) \_\_\_\_\_

**WHAT ABOUT YOUR SELECTED AREA OF INTEREST ARE YOU INTERESTED IN LEARNING MORE ABOUT?** \_\_\_\_\_

**PLEASE INDICATE WHAT ADDITIONAL SKILLS AND/OR ATTRIBUTES YOU WOULD LIKE TO FOCUS ON:** \_\_\_\_\_

**HOW LONG HAVE YOU BEEN IN THE INDUSTRY?** \_\_\_\_\_

**WOULD YOU PREFERRED TO NOT BE PAIRED WITH SOMEONE FROM A COMPETING COMPANY?** \_\_\_\_\_

*\*Please make sure to fill out the second page of this application as well\**



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**WHAT DO YOU HOPE TO GAIN FROM THE MENTOR PROGRAM?**

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**HAVE YOU PARTICIPATED IN THE MENTOR PROGRAM IN PREVIOUS YEARS? IF SO, HOW MANY YEARS?** \_\_\_\_\_

**IF YOU HAVE PARTICIPATED IN THE PAST IN OUR MENTOR PROGRAM, WHAT RECOMMENDATIONS DO YOU HAVE FOR THIS YEAR?**

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**PLEASE LIST ANY ADDITIONAL INFORMATION YOU'D LIKE TO SHARE WITH US THAT MIGHT BE HELPFUL FOR THE PAIRING PROCESS.**

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Please return your completed application to:  
Elena Mineo at [elena@biasandiego.org](mailto:elena@biasandiego.org) by  
**February 28th**